

!

! "#\$%&'(!	!)**+,-! !	! ./,%0#!,!12\$3,+ !	! "#'4&54
!"#\$%"&'()*+,-"	!!!"\$%&'()*"+\$,-."%/0)&).1"2%"34456 "	./01 234453/63"	&78'9:"&!;<9
3=9%7">8\$?"@*AB"C\$\$+7<\$	DE3="F*!><G"H\$I"C9)A8G"J&"E43E	.6D/2"=46!00 "	K%,7<C\$*9<9<,G"H,':"H\$?9;
6!6"L9*,M"	/13E"FB"N':M?,A"C'O-G"H\$7"&*I9'97G"J&"=EE/0	./012"D/=50464'	

!

!

Fg"F\*<9%<),\*M9\*<

6!E"\_, '78,%9"C'O-B"H\$7"&\*I9'97G"J&"=EE1D

!

SQ%'9:	0=36"W')A9*,<)"&O9B"J\$7<)"(97)G"J&"=/D/!	.=3=2"634-1!6"	"
@A+:"W%\$-QA"<7"@*AB	10EE"&,%U):"&O9B"J\$7<)"(97)G"J&"	.!032"3/35==3E	SQM)*"[97\$Q%A97

!

2Q=) ] 10 L0] 1 q 0.24 0 0 0.2

!

W["J\$*7Q'<,*I"H&	66E"PG"H)%A8M\$*<"C'O-B"d/E0G"H\$7"&*I9'97G"J&"=	.1/12"3D8EE	S)"9"
WQ*+7<9%	/066"W)Q'<,*I"&O9B")?<"0LG"C%\$*G"P\0E3D/	.10E2"=/51E!/"	H9)**9"#\$\$-
WQM)	1111"C%,7<\$"><B"J\$7<)"(97)G"J&"=D/D	.1032"D361/63"	><\$%9"(*)I9%
IQ,A+7,'O9%	06/E/"Z%)8)M"><B"SQ*,<I<\$**C9)A8G"J&"=D3=	.1032"4456=D'	Z,*)">)%O)*,
[BX)A+"C)'<8);)%	00E!"#),%N)+7"&O9B">\$Q<8"W)7)-9*)G"J&"=0E1E	.D/D2"/45D3EE	"
[9-"H,I8<"W[	0D!"P"Z\$U9%:"><B"H\$7"&*I9'97G"J&"=EE/4	.1/12"3D510DE	K%,7<,*")%99
[99V'	6=16"L)%U,*"JYB"J)%7T)-G"J&"=EE4	.1DE2"3151EE'	(*)I9% "
[9V\$%M)<,\$*	4EE9%\$79G"H\$7"&*I9'97G"J&"=EE34	.46D2"!6E6DE	K:)"():\$ "
[9O\$'<">\$A,9<:	330="F"R,)I9["-B"H\$*I"C9)A8G"J&"	./012"/// 561/E"	"
[9O\$'O9"J\$<8,*I	0D4EE"F-U)%-7["-B"J9%%,<\$7G"J&"=E!E1	.4442"33641E	"
[8Q-9"L97,I*"	=/EE">Q*79<CB"H\$7"&*I9'97G"J&"=EED=	"	,*V\$1%8Q-9BA\$M
[,?"JQ%'	04DE0"&,%?\$\$%<"_):"60E&G">)*<)"&*)G"J&"=I/E!	.=3=2"/60E1D!	C%:)"(",9%
[\$T9%<"K)QVM)*	0/="_B"01/'><B"H\$7"&*I9'97G"J&"=EED0	.10E2"6134/"	(,)*N?9%)<\$%
[\$A+)"*-[9?QT',A'	16/1"F)7<8)M"L%B"H\$7"&*I9'97G"J&"=E/1/	.10E241511E	k\$T7]%%\$A+)*-%9?QT',ABA\$M
>)T%,*)">8\$U%\$\$M	4DE">"H\$7"&*I9'97"><G"H\$7"&*I9'97G"J&	./012"D!EE33	WQ,"K\$
>)+7"6"&O9"><Q-, \$">9%O,AS	=DEE"_, '78,%9"C'O-B"C9)96"J&"=E/0E	.10E2!6 53/00"	"
>)<,*9">8\$U%\$\$M	4DE">"H\$7"&*I9'97"><B"><9"D0/G"H\$7"&*I9'97G"J&"=I	./01 24=05EDD"1	"
>A%)?T\$\$+"N%,I,*)'7	00E"F"><B"H\$7"&*I9'97G"J&"=EE! =	./012"36/E6!! "	(9',77)"#%)*#
>Z>f>B"Y97<,*I"J\$M?)*!	4146" _8,<9"N)+&O9B"8\$JQA)M\$*I)G"J&"=0!1E	.=E=2"34E/6EF <^"/EE	Y9%%:"R9')%-9
>8\$n"JN	0DE"P"H)"C%9)"TQ,'-,*I"CG"H\$7"&*I9'97G"J&"=EE1D	.1/12"=13	

!

><Q77:"@*AB	0!3/D"L),M'9%">>@%O,*9G"J&"=/D03	.=3=2"3!5=/66"	SQM)*"[97\$Q%A97
><:'9"WQT',A"[9')<,\$*7	6366"_, '78,%9"C'O-B">Q,<9"04EEG"H\$7"&*19'97G"J&"	./012"345E4="	"
>U)<"#%)M9"@*AB Y)*+V)%M"c"J\$	0D3/6"F"Z)'9"&O9B"J,<:"\$V"@*-Q7<:%:G"J&"=0!36 /0"o "	.D/D2"=D= /4 "	SQM)*"[97\$Q%A97

!

---

\_)%%,\$%"T:"P)\$M,

"

"

7)'97IU)%%,\$%T:\*)\$M,BA\$M

"