Meeting called to order at 8:36a.m. by

Q: With Beach 2030 and Staff of the Future, there was a big push for telecommuting and the ability to work from home if its possible. We learned we can get it done from home and we've got it done. I'm not sure if we need to go back to the way things were, it looks like we can find ways to integrate these ways into how we used to get things done

A: We can look at what worked well with telecommuting. A more virtual, flexible approach may be better. Not true for everyone that telecommuting worked for them, was a lopsided success. Not sure how things may lowloving forward, but I am impressed with how folks have handled these challenge egarding sustainability, our carbon footprint has lessened greatly with the rise of telecommuting, so there are other positives as well

9:15a.m. Time Certain:Kara Perkins, AVP Budget/Admin., Budget Presentation

- -Gave a budget presentation to Staff Council attendees
- -No compensation increases, hiring chill
- -First of 34 years of difficult budgets and prudent use of reserves