

STAFF COUNCIL GENERAL MEETING MINUTES NOVEMBER 2021

FRIDAY, NOVEMBER 19, 2021 VIA ZOOM

Meeting called to order at 8:35 a.m. by Chair Alessandro Russo

Approval of November 2021 Staff Council General Meeting Agenda

Motion to approve: Ann K.

Second: Nicole T.

All approve æ

Approval of October 2021 Staff Council General Meeting Minutes

Motion to approve: Nicole T.

Second: Ann K æ

All approve æ

Chair's Report (Alessandro Russo):

Welcome new Staff Council member! Jennifer Lares (ATS)

Tongvaland acknowledgment

Have been invited to discuss "what if" scenarios for the spring 2022 semester in relation to planning re population & COVID 19

The spring staff schedule is still being worked on with administration including telecommuting

Our next meeting will be hybrid and will take place in a large room on campus

There will be a cart parade following 0001 Ti 0 TD .0001 Tc (9) sTj /TT2 1 Tf .2 Aa01 Ti 0

Secretary's Report (Joseph Phillips):

No report.

Treasurer's Report (Nicole Torres):

LBCMP= \$253.86+ LB49R\$1,908.23

Current total balance= \$2,161.59

Representatives at Large Report (Kim Glick & Kristin Bonetati):

Working to increase our Staff Council membership

9:00 a.m. Time Certain: CSULB President Jane Conoley

We have a new Chief of Staff Christopher C. Fowler who is very familiar with the CSU system, previously serving in the CSU Chancellor's Office

Thank you staff members who have verified their vaccination

We have cut the ribbon on the Hillside Gateway for Student Residential Life—check it out when you can

First in person dance performance on campus for a long time—all with masks on

Root Court has been very successful. One of the teams has won 3 regional championships for the 1st time in the USA. We have a winning team

Q: What are your thoughts on telecommuting?

A: I've been reviewing both sides of the matter, and I think it is important to be flexible. We will look at the data when making decisions.

9:15 a.m. Time Certain: CSULB Provost Karyn Scissum Gunn

Reimagining the way that we work has been helpful for all of us. The ability to take some select days to save time on the road and get into workload has really helped with productivity. So much of what we communicate happens digitally anyways, I am in favor of having flexibility so that we aren't stuck on freeways, etc.

Telecommuting also has an equity impact (conversation looped back)—some of us are more able to drive to campus, but some of us have to navigate taking care of family which makes it more difficult to show up in the same way—I think telecommuting is a real way that would benefit our staff

Much of our workload in Academic Affairs has to do with our staff. We are thinking about ways that we evaluate staff in Academic Affairs, in particular with equity matters. One interesting idea that has come about is to have Staff Equity Advocates as we engage in the hiring process—starting with getting good ideas that this is a good addition to the screening/hiring process

How can we examine data to look for trends that may illuminate inequities about retention and hiring? Hoping for a more transparent practice for collecting data about salary trends, retention, etc. so that the campus at large understands the practices and abilities and expressions about the Beach that our staff can explain/demonstrate

Q: Are there any follow up actions about Beach 2030 or plan to follow through on things such as HEERF funding towards supporting staff?

A: VP Scott Apel could answer HEERF questions. Beach 2030 is a vehicle to move forward in areas that may have entrenched concerns—there has been funding already assigned

Stipend could have been campus decisions so that

æin